

Section 1: Introduction

1.1 Purpose and Scope

1.1.1 Objectives

- To provide a comprehensive overview of the project's goals and objectives.

1.1.2 Scope

- This document covers the project's scope, including the identification of key stakeholders and the project's boundaries.

1.1.3 Stakeholders

- The project involves several key stakeholders, including the project sponsor, the project team, and the project's end users.

Section 2: Project Management

2.1 Project Organization

- The project is organized into several key areas, including project management, technical support, and user training.

- The project team is composed of several key members, including the project manager, project sponsor, and project team members.

- The project is governed by several key documents, including the project charter, project management plan, and project communication plan. [SE 157/2001](#) and [SE 2001/86/](#)

- The project is managed using a project management methodology, such as the project management process group.

- The project is supported by several key resources, including the project manager, project team, and project sponsor.

- The project is supported by several key resources, including the project manager, project team, and project sponsor.

2.2 Project Communication

- The project communication plan is a key document that defines the project's communication strategy.

- The project communication plan is supported by several key resources, including the project manager, project team, and project sponsor.

European Company (SE) facts and figures (2014)

ETUI, Brussels.

ETUI

2014

(SE)

SE Companies in 2017. Workers' Participation Europe Network, ETUI

Anders Carlson

2017

(SE)

Fakten zur Europäischen Aktiengesellschaft. Stand: 31.12.2021. Hans Böckler Stiftung

Sophie Rosenblohm / Sebastian Sick

PDF

2021

(SE)

Legal expert report on the topic that provides a comprehensive overview of the issue across EU Member States

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(SE)

Communication of the EU Commission

European Commission

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2009

(SE)

The SE Directive only safeguards co-determination to the extent that it exists at the time of the SE's registration and does not provide for any adjustments thereafter (“before and after principle”)

Transnational
Restructuring
Navigator



In particular in Germany, more and more companies are utilising this "loophole" and transforming themselves into an SE.

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XXXXXXXXXX (SE)

The transformation of a company governed by national law into a European company (SE) must not reduce the participation of trade unions in the composition of the Supervisory Board

XXXXXXXXXX(CJEU)

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XXXX2022

XXXXXXXXXX (SE)

Basic information on the SE legal form and related procedures and employer obligations on the EU Website "Setting up a European Company (SE)"

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(SE)

[Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees](#)

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(SE)

[Arbeitnehmerbeteiligung in der Europäischen Aktiengesellschaft \(SE\). Handbuch für die Praxis](#)

XXXXXXXXXXXXXXXXXXXX Michael Stollt / Elwin Wolters

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XXXXXXXXXXXXXXXXXXXX 2012

(SE)

[Article on freezing or escaping workers participation rights in Germany with recent data](#)

Felix Gieseke / Fokko Misterek / Sebastian Sick (2021): 4 von 5 großen SE vermeiden die paritätische Mitbestimmung (www.mitbestimmung.de)

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Website on SEs of the German Hans-Böckler Foundation

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Negotiations on workers involvement in the European Company

Very useful practical guideline on the negotiation of SE agreements for trade unions and workers representatives.

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